The Asian American and Pacific Islander (AAPI) population is the fastest growing population in the United States. Nearly 9 percent of people in philanthropy identify as AAPI.

AAPI people are most represented in philanthropy in the Pacific region. In our 2018 DAPP Survey of 947 individuals working in philanthropy, we could not identify a single AAPI person in philanthropy in the U.S. South. (We know they exist but are highly underrepresented in the region.)

Interesting in Being Connected to More Resources on AAPI People?

Contact AAPIP.

To learn more, visit AAPIP.ORG CHANGEPHILANTHROPY.ORG/DAPP

AAPI people in philanthropy are most represented at public foundations. While nearly 9 percent of people in philanthropy identified as AAPI, nearly 14 percent of Millennials in philanthropy identified as AAPI. In this regard, there is an opportunity to develop resources for philanthropy to help foundations retain and develop relatively young, early- and mid-career AAPI staff.

AAPI and LGBTQ people in philanthropy are the most likely to decline to answer a question about their sexual orientation. The 2018 DAPP survey found 4.8 percent of AAPI people declined to answer the question about sexual orientation, compared with 31 percent of the other survey respondents.

We also found that less than 4 percent of people on the board of directors of participating grantmakers identified as AAPI.

While AAPIP has a long history of advancing LGBTQ issues, AAPI and LGBTQ people in philanthropy were the most likely to decline to answer a question about their sexual orientation. The 2018 DAPP survey found 4.8 percent of AAPI people declined to answer the question about sexual orientation, compared with 31 percent of the other survey respondents.

This correlates with an even more alarming finding. Only 32 percent of respondents to a survey that they were out to all or most of their colleagues, compared with 50 percent of the other survey respondents.

PERCENTAGE OF “OUT” LGBT PEOPLE IN PHIANTHROPY

AAPI COMMUNITY REPRESENTATION BY ROLE

PERCENTAGE OF AAPI PEOPLE IN PHILANTHROPY, BY GEOGRAPHIC REGION

THE DIVERSITY AMONG PHILANTHROPIC PROFESSIONALS SURVEY (DAPP) AND PARTICIPATING IN THE 2020 DAPP SURVEY

The Diversity Among Philanthropic Professionals (DAPP) Survey aims at helping the philanthropic community better understand its workforce and leadership. The survey targets leaders in soliciting resources and information about the culture and climate of their organizations.

If your foundation is interested in participating in the 2020 DAPP Survey, visit CHANGEPHILANTHROPY.ORG/DAPP for more details.