

AAPIP
2019 National
Leadership
Summit

The State of Us: AAPI Equity, Justice & Inclusion

May 21, 2019

**Ford Foundation Center
for Social Justice**

320 E. 43rd St., New York, NY

AAPIP is pleased to welcome you to our **2019 National Network Convening & Annual Meeting**. This year's convening is designed as a special one-day leadership summit on "**The State of Us: AAPI Equity, Justice & Inclusion**," bringing together funders and national AAPI nonprofit leaders who are dedicated to racial justice, policy advocacy, community organizing and other social change strategies addressing critical AAPI community disparities and needs. The program features leading experts and visionaries in the field who will speak to the challenges, successful strategies and the urgency of our times that demand our collective attention and a commitment to action. The summit is being held at the newly re-opened Ford Foundation Center for Social Justice in New York City. Participants will leave with new relationships, strategies, shared knowledge and inspiration for transformative philanthropy that expands and mobilizes resources for AAPI community.

@aapip | #aapip2019

Event Sponsors & Supporters



Program | Tuesday, May 21, 2019

9:00 am	Registration	Welcome Lounge, Lobby Level
9:00 am	Continental Breakfast	Dolores Huerta Room & McGeorge Bundy Room, Level B
9:45 am	Opening Blessing and Acknowledgement Carly Hare National Director/Coalition Catalyst, CHANGE Philanthropy	Ford Family Auditorium, Level B
	Welcome Kyung B. Yoon Chair, AAPI Board of Directors Kathy Reich Director, Building Institutions and Networks (BUILD), Ford Foundation Cora Mirikitani President & CEO, AAPI @aapip	
10:00 am	Opening Keynote: “The Emergency: Asian Americans and Intersectional Strategies to Save Our Lives” Mari J. Matsuda Professor of Law, University of Hawai‘i at Manoa, William S. Richardson School of Law	
10:45 am	Plenary Session: “AAPI Nation: The State of Us” National AAPI leaders with broad experience across government policymaking, community organizing and philanthropy will take stock of progress made and needs left unmet in the pursuit of racial equity and justice for and by AAPIs. They will assess how the political landscape, field infrastructure and organizational capacity, philanthropic investment and working intersectionally with fellow communities of color have advanced, or challenged, our community’s fight for justice. <i>Moderator:</i> Amardeep Singh Senior Program Officer, Open Society Foundations <i>Panelists:</i> Kiran Ahuja CEO, Philanthropy Northwest and former Executive Director, WHIAAPI Lisa Hasegawa Regional VP, Western Region, NeighborWorks America and former Executive Director, National CAPACD Mee Moua Principal, Interdependent Group, LLC and former President and Executive Director, Asian Americans Advancing Justice-AAJC	
12:15 am	Transition	
12:30 pm	Luncheon and AAPI Annual Business Meeting	Dolores Huerta Room & McGeorge Bundy Room, Level B
1:30 pm	Networking Break	Foyer, Level B
2:00 pm	Plenary Session “A Different Asian American Timeline: Introduction to Racial Capitalism” Interactive presentation led by Soya Jung, Senior Partner at ChangeLab, a racial justice political lab, featuring the innovative online tool “A Different Asian American Timeline” and stories from AAPI community groups who are leading on the frontlines with a multiracial solidarity lens to organize, resist, and advocate in the face of rising anti-democratic forces. <i>Presenters:</i> Soya Jung Senior Partner, ChangeLab Fahd Ahmed Executive Director, Desis Rising Up & Moving Chhaya Chhoum Executive Director, Mekong NYC	Ford Family Auditorium, Level B
3:00 pm	Transition to Breakout Rooms	
3:15 pm	Breakout Sessions: Interactive Conversations Breakout Session A Breakout Session B	Dolores Huerta Room, Level B McGeorge Bundy Room, Level B
4:00 pm	Snack Break	Foyer, Level B
4:30 pm	Closing Plenary Panel “Taking Action: This is the Future We See” For more than 25 years, philanthropy has explored ways to address structural racism by funding research, DEI analyses, leadership programs and other grantmaking initiatives. Facing the growing racial animus and political divisiveness that now define our times, four field leaders will share how their work is advancing racial equity using technology, new funding strategies, intersectional partnerships and advocacy approaches, and what philanthropy can do to help drive the urgent change we need. <i>Moderator:</i> Lori Villarosa Founder and Executive Director, Philanthropic Initiative for Racial Equity <i>Panelists:</i> Janelle Choi Program Officer, Midwest, Marguerite Casey Foundation EunSook Lee Director, AAPI Civic Engagement Fund Cayden Mak Executive Director, 18 Million Rising Alex Tom Executive Director, Center for Empowered Politics	Ford Family Auditorium, Level B
6:00 pm	Networking Reception	Garden, Level 1
7:00 pm	Adjourn	

Speakers



Fahd Ahmed

Executive Director, Desis Rising Up & Moving (DRUM)

Fahd Ahmed came to the United States as an undocumented immigrant from Pakistan in 1991. He has been a grassroots organizer on the issues of racial profiling, immigrant justice, police accountability, national security, surveillance, workers' rights, and educational justice over the last 18 years. Fahd has been involved with DRUM - Desis Rising Up & Moving in various capacities since 2000, when he had family members facing deportation, and entrapment as part of the War on Drugs. Within DRUM, Fahd co-lead the work with Muslim, Arab, and South Asian immigrant detainees before, and immediately after 9/11, by coordinating the detainee visitation program. As the Legal and Policy Director at DRUM (2011-2014), Fahd ran the End Racial Profiling Campaign and brought together the coalitions working on Muslim surveillance, and stop and frisk, to work together to pass the landmark Community Safety Act. For the last 4 years, Fahd has been the Executive Director of DRUM.

Fahd was a recipient of the Haywood Burns Fellowship from the National Lawyers Guild, and served as an Ella Baker intern at the Center for Constitutional Rights. In addition to DRUM, Fahd worked as a legal consultant with the Juvenile Justice Project of Louisiana on documenting and reforming policies of juvenile detention center in Louisiana. Fahd also worked as a lecturer and researcher on Islamophobia, national security, and social movements at the Arab and Muslim Ethnicities and Diasporas Initiative at the College of Ethnic Studies at San Francisco State University. He was also a Human Rights and National Security Reform Fellow with the Rockwood Leadership Institute, and a Fellow with the American Muslim Civil Leadership Institute.



Kiran Ahuja

CEO, Philanthropy Northwest

Kiran Ahuja is CEO of Philanthropy Northwest. An immigrant from India, Kiran spent her childhood in Savannah, Georgia, and then most of her adult life in Washington, DC. She spent the greater part of her professional life being an advocate, both in and out of government, and brings that passion to the Philanthropy Northwest network and region. Most recently, Kiran served in the Obama Administration as Chief of Staff at the U.S. Office of Personnel Management, where she played a key role in building the dynamic senior leadership team at a critical juncture for the agency, managing a \$2 billion budget and 6,000 employees, and broadly supporting more than two million em-

ployees across the federal government. For six years, Kiran served as Executive Director of the White House Initiative on Asian Americans and Pacific Islanders, leading efforts to increase access to federal services, resources and programs for underserved Asian Americans and Pacific Islanders (AAPIs). In that role, Kiran assembled a historic gathering of philanthropists at the White House to discuss the state of AAPIs and leverage resources and public/private partnerships between foundations and government to support AAPI communities. Previous to that, Kiran served as the founding executive director of the National Asian Pacific American Women's Forum. Kiran began her career as a civil rights lawyer at the U.S. Department of Justice, litigating long-standing desegregation cases, and filing the department's first student racial harassment case. Her passion for service and commitment to improving the lives of communities of color grew out of a formative educational experience at her alma mater, Spelman College. Kiran received her law degree from the University of Georgia School of Law.



Chhaya Chhoum

Executive Director, Mekong NYC

Chhaya Chhoum was born in Cambodia in 1978 during the fall of the Khmer Rouge Regime. Chhaya and her family sought refuge in refugee camps in Thailand and the Philippines before making their way to the United States. After a refugee resettlement program abandoned her extended family along with thousands of other Cambodians and Vietnamese in urban poverty in the Bronx she began to organize her community against institutionalized oppression. When Chhaya was 16, she became a tutor in a pilot program run by CAAAV, one of the first organizations in America to mobilize Asian immigrant communities against the institutionalized violence of urban poverty, worker exploitation, police brutality, INS detention and deportation. Her summer internships soon turned into a full-time job as she became staff director of CAAAV's new Youth Leadership Project (YLP). Taking on slumlords, overcrowded classrooms and cutbacks in translation services at public assistance centers and local health clinics, Chhoum harnesses the energy of the young in a community that has lost much of its adult generation. They would also begin to organize the adults as well as other youth to fight for justice.

In 2012, Chhoum co-founded Mekong, a community-based organization in the Bronx empowering the Cambodian and Vietnamese community through arts, culture, community organizing, and advocacy. She is also a mother of three – ages 13, 9, and 4. She was awarded Ford's Leadership for a Changing World and awarded the Petra Foundation Award for unsung heroes in 2006. She has also received the 2013 Neighborhood Leadership Award from The New York Women's Foundation.



Janelle Choi

Program Officer, Midwest, Marguerite Casey Foundation

Janelle Choi is Program Officer, Midwest, at the Marguerite Casey Foundation. She joined the team in 2015. Prior to working at the foundation, she was the founding executive director of the Slingshot Development Fund, which supports grassroots organizations in eastern Burma and Thailand. Janelle spent seven years building locally-driven nonprofit infrastructure with indigenous, displaced and migrant communities. "I believe in the empowerment of the human spirit and in strengthening communities so they can define their own solutions. I am inspired by Marguerite Casey Foundation's support of bottom-up community organizing, so that low-income families have a stronger voice in policy decisions that affect their lives, and by Dr. Martin Luther King, Jr.'s vision of a Poor People's Campaign that unites people to address the structural roots of poverty."



Lisa Hasegawa

Regional Vice President, NeighborWorks America

As a Regional Vice President with NeighborWorks America, Lisa represents and leads the organization's grantmaking and capacity building work serving nearly 70 nonprofits across 14 western states, including Alaska and Hawaii. NeighborWorks America is a national nonprofit organization established by Congress in 1978, supporting over 240 nonprofits that help individuals and communities thrive through comprehensive approaches to affordable housing and community development.

Lisa's most recent work before NeighborWorks America was at the University of California, Los Angeles, having served a variety of roles with the Asian American Studies Center, Government and Community Relations and the Chancellor's Advisory Council on Immigration Policy. From 2001 to 2016, she was the executive director of the National Coalition for Asian Pacific American Community Development, the first advocacy organization dedicated to meeting the housing and community development needs of low-income Asian American and Pacific Islander communities across the country. She also worked at the U.S. Department of Health and Human Services and the White House Initiative on AAPIs.

She currently serves on the boards of the Local Initiatives Support Corporation and Asian and Pacific Islander Americans in Historic Preservation. She also recently served on the board of NeighborWorks network member Little Tokyo Service Center in Los Angeles.

(*Lisa Hasegawa is participating in this presentation or function in her individual capacity and not as a spokesperson or representative of NeighborWorks America.)



Soya Jung

Senior Partner, ChangeLab

Soya has been active in the progressive movement for the last 30 years, starting as a student activist. During the 1990s she worked as a reporter at the *International Examiner*, communications and policy staff for the WA State House Democratic Caucus, and executive director of the Washington Alliance for Immigrant and Refugee Justice. She was the founding chair of the Asian and Pacific Islander Coalition, which formed in 1996 to restore food and cash assistance for low-income immigrants and refugees in Washington State. During the 2000s she worked at the *Social Justice Fund*, a public foundation supporting progressive organizations in the Northwest, and consulted for various social movement institutions. At ChangeLab, Soya is the primary writer for an interactive website called *A Different Asian American Timeline*. She has also published two research reports: *Left or Right of the Color Line: Asian Americans and the Racial Justice Movement* and *The Importance of Asian Americans? It's Not What You Think*. She has convened numerous public events uniting scholars with social movement activists to explore race, gender, war/empire, and Asian American identity. Her writing has been published in *Othering & Belonging: Expanding the Circle of Human Concern*, and cited in the *Routledge Companion to Asian American Media*, *Color-Lines*, and *The Guardian*.



EunSook Lee

Director, AAPI Civic Engagement Fund

EunSook Lee is the Director of the AAPI Civic Engagement Fund. The Fund fosters a culture of civic participation within Asian American and Pacific Islander communities by supporting the growth of AAPI groups as organizational movement and power building leaders that achieve specific policy, systems, and transformational change. Since its establishment in 2014, it has provided over five million in grants and other forms of support to thirty-one local AAPI groups in twenty states. EunSook was born in Hwasoon, South Korea and immigrated to Canada at a young age. As a teenager she founded Youth Against Apartheid with her peers and together successfully campaigned for the Toronto School Board to divest from South Africa, among other efforts. She arrived in the United States in 1993 and became active in the movement for democracy, reunification, and peace in Korea as a member of Young Koreans United of USA.



Cayden Mak

Executive Director, 18 Million Rising

Cayden Mak is the Executive Director of Asian American advocacy organization 18 Million Rising. He is a movement technologist interested in building trust, community, and independent power on the internet. As part of 18MR's founding staff, he was an integral part of developing the organization's vision, voice, analysis, and playbook. In his previous role as Chief Technology Officer, he was the driving force behind community-centered design for civic tech project VoterVOX, a matching tool to help find personalized volunteer translation assistance for limited English proficient voters.

He is a member of the Open Society Foundations New Executives Fund 2017 cohort, serves as chair of the advisory board for the Kairos Fellowship, and was recently recognized in *Everyday Feminism* as an inspirational trans leader of color.

Prior to 18MR, he completed coursework towards a Master of Fine Arts, taught intro media studies courses, organized marginalized academic labor, and contested corporate power at the University at Buffalo, State University of New York. While in graduate school, he co-founded New York Students Rising, a network of student organizers working for justice and equity in public higher education in New York State. He also helped found *Youngist*, a young people-powered movement media network.



Mari J. Matsuda

Professor of Law, University of Hawai'i at Manoa, William S. Richardson School of Law

Mari Matsuda made history when she became the first female Asian American law professor to achieve tenure in the U.S. An internationally recognized scholar in the fields of constitutional law, feminist theory, social justice, and legal history, Professor Matsuda returned to teach at the Richardson School of Law after serving on the tenured faculty of both the UCLA and Georgetown law schools.

A widely-read writer and self-described scholar activist, Professor Matsuda is noted for siding with the underdog. Her articles on hate speech (Michigan Law Review), on accent discrimination (Yale Law Journal) and on reparations (Harvard Civil Rights Civil Liberties Law Review) are listed by the Yale law school librarian as among the most cited law review articles of all time.

In a 1988 article in the Harvard Women's Law Journal, Matsuda coined the term "outsiders" as an alternative to "minority," to include "women, people of color, poor people, gays and lesbians, indigenous Americans, and others who have suffered historical under-representation in law schools, collectively a majority," and suggested that "out-

sider jurisprudence" offers insight into the meaning of law and justice. This became one of the foundational arguments of Critical Race Theory, an intellectual movement now studied at all major law schools.

Professor Matsuda receives national attention from the left, right and center. A Magazine called her "one of the 100 most influential Asian Americans," and a conservative commentator listed her as one of the "100 Most Dangerous Professors in America" because of her feminist and antiwar writings. Law and Economics scholar and judge Richard Posner predicted, according to his mathematical model, that her work will have lasting influence, and the Society of American Law Teachers gave her its highest award for teaching. As a founding practitioner of critical race theory, she describes the role of racism and other forms of subordination in shaping law. Her books remain perennially popular with young activists.

Matsuda has a long record of pro bono work and social change activism. She says, "The writing I am most known for came from community work - my Yale article on accent discrimination was based on arguing an appeal, pro bono, for Na Loio (now the Hawai'i Immigrant Justice Center), my Michigan first amendment article came from participating in the Hawai'i Alliance Against Racist and Political Repression and receiving hate mail, the affirmative action book started from campus work back in the 70's in the National Committee to Overturn the (California Supreme Court) Bakke Decision. My work as a scholar was pushed forward by the communities I worked with." Mari Matsuda is a practicing artist as well as a legal scholar. Her art is featured at marimatsudapeaceorchestra.com



Mee Moua

Principal of Interdependent Group

Mee Moua is the Principal of Interdependent Group, LLC, which provides training, facilitation and coaching support for individuals and organizations in planning, leadership, and transformation. She is passionate about democracy building, heart leadership and making visible the interconnectedness among peoples. She is currently a governance coach to a cohort of local and State officials, a consultant to the W.K. Kellogg Foundation as a law and policy expert and a racial healing circle practitioner, and a strategy partner for several non-profit organizations undertaking cultural transformations.

She is the immediate past President and Executive Director of Asian Americans Advancing Justice-AAJC, a leading national civil rights organization based in Washington, D.C. Prior to her work in Washington, DC, she was an attorney in private practice in St. Paul, Minnesota and a member of the Minnesota State Senate. She was the first Hmong American to be elected to a state legislature in the United States, served three terms before retiring in 2010, and served as the Chair of the Senate Judiciary Committee.

Mee was born in Laos and came to the United in 1978 as a refugee. She grew up in the mid-west, attended Brown University as an undergraduate student, received her MPA from the LBJ School of

Public Affairs at the University of Texas at Austin and earned her JD from the University of Minnesota Law School. She is a recognized public speaker, leadership mentor and relationship weaver. She currently works and lives in Maryland with her husband and their three children.



Amardeep Singh

Senior Program Officer, Open Society Foundation

Amardeep Singh is senior program officer for the National Security and Human Rights Campaign, which supports U.S.-based organizations working to promote national security policies that respect human rights, civil liberties, and the rule of law. Prior to joining Open Society, Singh spent 11 years at the Sikh Coalition, an organization that he cofounded and which is the largest Sikh civil rights organization in the United States. He last served as its director of programs, overseeing the Sikh Coalition's use of litigation, advocacy, community organizing, and strategic communications to advance social justice goals. In that role, Singh was invited to provide sworn testimony before the U.S. Congress on the topic of religious profiling and the Equal Employment Opportunity Commission on post-9/11 employment discrimination. Over the past decade, Singh has served for four years on President Barack H. Obama's Advisory Commission on Asian Americans and Pacific Islanders and taught a course at Columbia University on law and ethnic identity. Previously, as a researcher at Human Rights Watch, he produced a 2002 report, *We are Not the Enemy: Hate Crimes Against Muslims, Arabs, and Those Perceived to be Arab*. He has received a number of awards for his public interest work and was recognized as a "Top Lawyer Under 40" by the National Asian Pacific American Bar Association. Singh received his JD degree from Case Western Reserve University School of Law and his BA from Rutgers University.



Alex Tom

Executive Director, Center for Empowered Politics

Alex T. Tom is Executive Director of Center for Empowered Politics, a new capacity building project that aims to train and develop new leaders of color and grow social movement infrastructure. With nearly twenty years of experience organizing for social and economic justice, Alex has played a key role in local, state, and national movement building. As the immediate past Executive Director at Chinese Pro-

gressive Association (CPA) in San Francisco, he played a leadership role in building CPA's service, organizing, and civic engagement programs. At CPA, Alex built the CPA Worker Center and led campaigns to organize workers in the garment and restaurant industries, winning over a million dollars in back wages.

Alex was a co-founder of San Francisco Rising, a grassroots multiracial electoral alliance and regional anchor of California Calls. He cofounded Seeding Change – a Center for Asian American Movement Building, a national project that includes building the next generation of organizers. Alex serves on the Board of Trustees for the Common Counsel Foundation and Board of Directors of the Philanthropic Initiative for Racial Equity (PRE).



Lori Villarosa

*Founder and Executive Director,
Philanthropic Initiative for Racial Equity*

Lori Villarosa is the founder and executive director of the Philanthropic Initiative for Racial Equity (PRE), which has had the mission of increasing the amount and effectiveness of resources aimed at combating institutional and structural racism since 2003.

Villarosa has been a pioneer working at the intersection of racial justice and philanthropy for more than 28 years, deeply engaging with hundreds of funders at the community level, regionally, nationally and internationally, to advance the use of a structural racism lens in their grantmaking and effectively align their internal practices to sustain such a lens. PRE's board of racial justice leaders and other movement partners strengthen the capacity of funders through PRE's conference workshops, Racial Justice Funder Labs, direct consultations, coaching, research and through PRE publications, such as the *Guide to Grantmaking with a Racial Equity Lens*.

Prior to launching PRE, Villarosa worked at C.S. Mott Foundation for 12 years, where she was instrumental in developing and managing the foundation's portfolio to explicitly address institutional and societal racism, which was a rarity for a national foundation in the mid-1990s. She has experience as a racial justice change agent from multiple positions within the sector, including service on several foundation boards (currently chairing the Edward W. Hazen Foundation board) and in leadership roles in the past with ABFE, AAPIP (as a past Chair), COF's Committee on Inclusiveness, and currently on United Philanthropy Forum's Racial Equity Committee and the steering committee of CHANGE Philanthropy, where PRE is a core partner. In addition to foundation and PSO boards, she has served on the board of Asian & Pacific Islander American Health Forum, among other non-profits.



Asian Americans/Pacific Islanders in Philanthropy

STATEMENT ON RACIAL EQUITY IN PHILANTHROPY

A declaration of principles that binds together AAPIP's national leadership network of members, chapters, staff and board around a common understanding of our role in advancing racial equity and justice in philanthropy.

1. AAPIs are a significant and diverse part of America's multicultural fabric.

AAPIs are the fastest growing demographic group in the country. By 2040, one in 10 Americans will be AAPI representing more than 48 different ethnic groups and languages. Whether undercounted in the general population, misunderstood because of model minority stereotypes or deprioritized by funders and policymakers as a community without pressing needs, AAPIs cannot be ignored or rendered invisible.

2. We fight for racial justice and equity.

Structural racism impacts communities of color in different ways. AAPIs are simultaneously perceived as a monolithic model minority and as the perpetual foreigner. This marginalizes AAPIs by ignoring the complex experiences, needs, and contexts of over 48 different ethnic groups that encompass AAPI identity. It is also used to justify public policies and cultural narratives that hurt Black, Latinx, and Native communities. Indeed, the model minority myth is rooted in anti-Black racism. Anti-Black racism and anti-Native settler-colonialism, alongside orientalism, are the foundations of white supremacy. As AAPIs, we have a responsibility to acknowledge how we are both harmed by white supremacy and also how we are complicit in it. The model minority myth continues to be used to advance racist policies related to, for example, welfare reform, criminal justice system, and most recently the dismantling of affirmative action. At the same time, we are often treated as the "perpetual foreigner" helping to justify, for example, the Chinese Exclusion Act, incarceration of Japanese Americans during WW2, the racially-motivated murder of Vincent Chin and most recently, the Muslim Ban and targeted deportations of Southeast Asian refugees and undocumented AAPIs. And when philanthropy doesn't recognize the fight for racial equity and justice is also our fight, they share responsibility for impacts that obscure our realities and perpetuate structural racism against AAPIs and all communities of color.

3. We stand in solidarity with fellow communities of color.

Our communities have been and will continue to be critical allies with all in the fight for racial equity and justice. AAPI communities have a long history of resisting racism alongside fellow communities of color, for example, Yellow Peril Supports Black Power, Farm Workers Movement, alliances to create Ethnic Studies in colleges, and more recently #ModelMinorityMutiny and #APIS4BlackLives. It is within this context of shared struggle that AAPIP, as a founding member of CHANGE Philanthropy, will continue to work intersectionally with identity-based partners including the Association of Black Foundation Executives (ABFE), Emerging Practitioners in Philanthropy (EPIP), Hispanics in Philanthropy (HIP), Funders for LGBTQ Issues, Native Americans in Philanthropy (NAP), Women's Funding Network and committed allies to challenge philanthropy to advance equity, benefit all communities, and ignite positive social change.

4. We are strong partners in philanthropy's pursuit of racial equity.

Our research on philanthropic giving shows less than 0.5 percent of foundation grantmaking goes to AAPI communities, the fastest growing demographic group in the U.S. with a corresponding growth in community issues and needs. In a racial equity impact analysis, intent doesn't matter. Impact does. Regardless of intent, the impact of philanthropic inaction is that AAPI needs are not met, and AAPI voices are not heard. Achieving racial equity requires the leadership and participation of all communities, including AAPIs. We will continue to persist as a committed, unequivocal voice for AAPIs and all communities of color until racial equity and inclusion in philanthropy becomes the norm rather than a token trend.

Our Mission

Asian Americans / Pacific Islanders in Philanthropy (AAPIP) expands and mobilizes resources for AAPI communities to build a more just and equitable society.

Our Vision

AAPIP envisions a just and equitable democracy with the full civic and economic participation of Asian American/Pacific Islanders.

Our Core Values

- Act as a champion for AAPI communities to inform philanthropic sector knowledge and practices.
- Work intersectionally with communities across race, ethnicity, gender and gender identity, sexual orientation and identity, ability, economic status, immigration status, and national origin, to effect positive change.
- Engage diverse leaders across philanthropy and community to activate advocacy, action and greater resources for communities in need.
- Work strategically and collaboratively using shared knowledge, learning and capacities to create meaningful programs aimed at long-term outcomes.



The State of Us: AAPIP Equity, Justice & Inclusion

Thank you to the board of directors and chapter co-chairs around the nation for their leadership, dedication, and volunteer time that help advance AAPIP's mission and ground our work in local community issues.

2018-2019 Board of Directors and Officers

Officers:

Kyung B. Yoon, President, Korean American Community Foundation (Chair)
Ryan Chao, President and CEO, Rails to Trails (Vice-Chair)
Nelson Louis, Executive Officer, Ong Family Foundation (Treasurer)
June Noronha, President and Principal, Noronha Consulting, (Secretary)

Board Members:

Sally Carlson, Managing Partner, Carlson Beck
Stephen Chan, Vice President of Strategy and Operations, The Boston Foundation
Perry Chen, Board President and Senior Advisor, Partnership for Children and Youth
Cathy Choi, Director of Programs, The Eisner Foundation
Manami Kano, Founding Member, Kibei Giving Circle
Vivian Tseng, Senior Vice President, William T. Grant Foundation

2018-2019 Chapter Co-Chairs

Boston

Hehershe Busuego, Essex County Community Foundation

Chicago

Chindaly Griffith, Streamlife Consulting
Jaye Hobart, Woods Fund Chicago
Hina Mahmood, Woods Fund Chicago

Los Angeles

Rocele Estanislao, Hathaway-Sycamores Child & Family Services
Heidi Kato, The Eli and Edythe Broad Foundation

Metro DC

Rosie Abriam, The Leader Project
Hanh Le, Weissberg Foundation

Minnesota

Latosha Cox, The McKnight Foundation
Kristen Marx, The McKnight Foundation
Kathy Mouacheupao, Minnesota Regional Arts Council

New York

Maya Iwata, World Pulse
Christine Oh, Catchafire
Polly Singh, Wallace Foundation

Philadelphia

Melissa Kim, Local Initiatives Support Corporation
James Liou, Education First

San Francisco Bay Area

Meenakshi Abbi, Rockefeller Philanthropy Advisors
Paul Ocampo, Asian Americans Advancing Justice – Asian Law Caucus

Seattle

Shiho Fuyuki, Co-Lead, Canopy
Lu Jiang, Bill and Melinda Gates Foundation
Jon Wu, Bill and Melinda Gates Foundation

Silicon Valley

[Currently Open]

AAPIP Staff

Lori Kodama, Chief Operating Officer
Christen Lee, Communications and Policy Analyst
Marnelle Marasigan, Membership Program Manager
Cora Mirikitani, President & CEO

About Asian Americans/Pacific Islanders in Philanthropy (AAPIP)

Founded in 1990, AAPIP is a national membership and philanthropic advocacy organization dedicated to expanding and mobilizing resources for Asian American and Pacific Islander (AAPI) communities to build a more just and equitable society. Our members include foundations and other funding entities as well as professional staff and trustees of grantmaking organizations and individual donors and advisors who support AAPI issues and needs. We engage a diverse philanthropic constituency to work in communities through convening activities, partnerships, research, advocacy, and innovative programs to advance social justice philanthropy.

No Solicitation Policy

AAPIP upholds a no-solicitation policy at our events, convenings, and meetings to provide a distraction-free environment for all our members and attendees. As such, AAPIP does not allow any kind of solicitation during events, including direct requests for grant funding, membership recruitment, and sales of tickets for outside-AAPIP events. Any person and/or group who violates this policy may be asked at the discretion of AAPIP to leave the event without refund of their registration fees.



Building Democratic
Philanthropy

AAPIP

300 Frank Ogawa Plaza, Suite 256
Oakland, CA 94612
510.463.3155 | www.aapip.org

@aapip | #aapip2019