



AAPIP

Building Democratic
Philanthropy

Seeking to Soar

Regional Nonprofit
Snapshot



Minneapolis-Saint Paul
(Twin Cities)

Table of Contents

Infographic	3
Introduction.....	4
Foreword	5
PART ONE: Demographics.....	7
PART TWO: Funding Landscape and Community Ecosystem.....	8
What is the Size of These AAPI-Specific Communities?	11
Who Are These AAPI-Specific Organizations Serving?.....	12
Who Are the Largest AAPI-Specific Organizations?	13
Who Are the Largest AAPI-Designated Funders?	14
Conclusion	15
Methodology.....	16
APPENDIX: Twin Cities AAPI-Specific Organizations & Organizations Receiving AAPI-Designated Funding.....	17
Acknowledgements	20
Endnotes	20
Credits.....	21

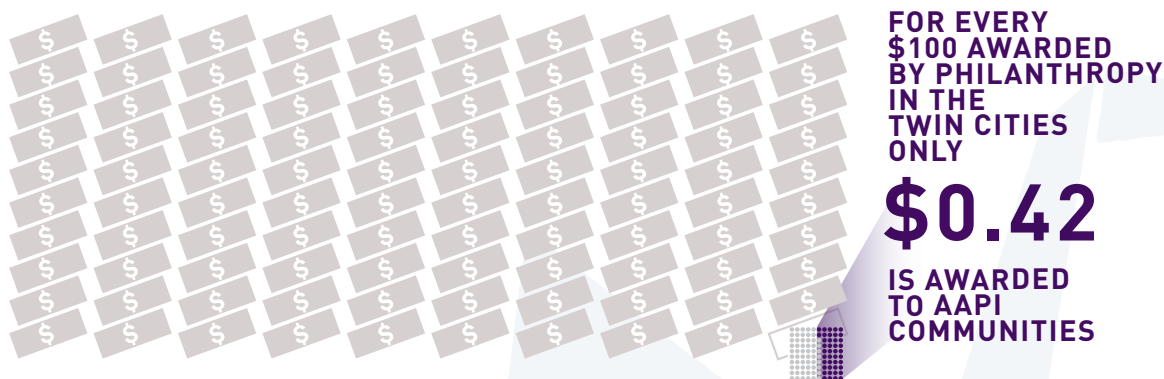


Seeking to Soar

Regional Nonprofit Snapshot Minneapolis-Saint Paul (Twin Cities)

In 2018, institutional philanthropy awarded over \$1.27 billion to over 5,000 grantees. Despite this, AAPI-designated funding was just a miniscule portion of the overall funding, with \$5.3 million designated to AAPI communities. This makes up just 0.42% — for every \$100 awarded by institutional philanthropy, only 42 cents went to AAPI communities.

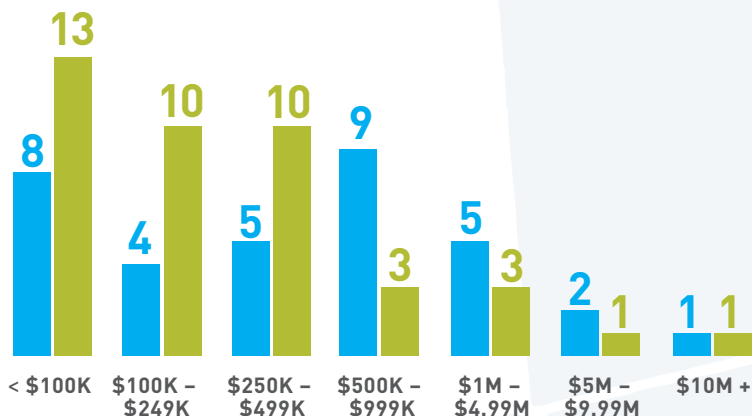
Foundation Funding for AAPI Communities — Minneapolis-Saint Paul



Unsurprisingly, Twin Cities AAPI-Specific organizations are small- to mid-sized. Nearly 90% of community sourced organizations have five or fewer staff, and 80% operate with budgets less than \$500K.

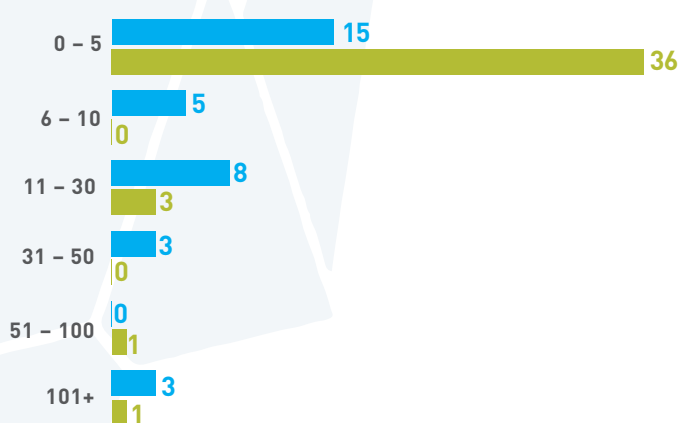
A Deeper Look at AAPI-Specific Organizations

BUDGET SIZE



CANDID-SOURCED ORGANIZATIONS (N=34)

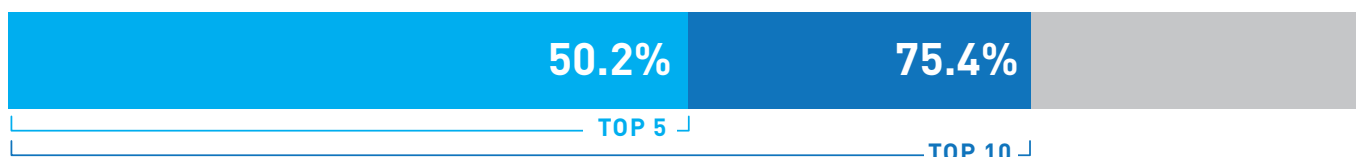
ORGANIZATION SIZE / STAFFING



COMMUNITY-SOURCED ORGANIZATIONS (N=41)

The Top 10 funders providing AAPI-designated support accounted for over 75% of total funding designated to AAPI communities in 2018. Should any, or multiple, of these funders shift their philanthropic focus, AAPI-designated funding will be severely impacted. It is critical that local funders bolster their investments in Asian American, Native Hawaiian, and Pacific Islander communities.

Top 10 AAPI-Designated Funders, 2018



The analyses contained within this report were based on 2018 grant data. The ongoing COVID-19 pandemic has vastly impacted local AANHPI communities beyond what these analyses show.



Introduction

In March 2021, AAPIP published ***Seeking to Soar: Foundation Funding for Asian American and Pacific Islander Communities***, which revealed that for every \$100 awarded by philanthropy, a mere 20 cents is designated to Asian American and Pacific Islander (AAPI) communities.¹ *Seeking to Soar* has since been cited in numerous philanthropic articles and reports underscoring institutional philanthropy's lack of attention on AAPI communities, despite the significant increase in philanthropic focus on racial justice.

It is our hope that this report inspires greater community involvement in philanthropic monitoring and reporting, and that critical community leaders are not only engaged, but are viewed as vital partners in understanding the fuller philanthropic landscape of every region.

This regional nonprofit snapshot is a follow-up analysis from ***Seeking to Soar***, zooming in to better understand the AAPI nonprofit landscape in regions with AAPIP chapters, starting with Minneapolis-Saint Paul (Twin Cities). Following the methodology of *Seeking to Soar*, this report analyzes data gathered from **Candid's** Foundation Maps database for the 2018 funding year. It is therefore important to note that while this report seeks to provide perhaps an unprecedented snapshot of the Twin Cities AAPI

nonprofit landscape, that the landscape has been and continues to be vastly impacted due to the ongoing COVID-19 pandemic.

AAPIP leveraged chapter and local connections in the Twin Cities to source a list of AAPI organizations. AAPIP is grateful to the Coalition of Asian American Leaders (CAAL) and the Minnesota Council of Nonprofits (MCN) for providing AAPI resource lists. Where possible, analyses of organizations sourced by Candid and sourced by the Twin Cities community are presented side-by-side for comparison. Some data were only available through Candid, underscoring the importance of Candid's ongoing data collection.

Yet, the analysis in this report reveals a stark contrast between the reality on the ground and the more limited view of grantmakers. Solely relying on data reported to Candid's Foundation Maps database offers a narrow scope in understanding AAPI organizations in the Twin Cities. What lies beyond the philanthropic surface is a rich community infrastructure that offers greater insight to the vitality of community life. It is our hope that this report inspires deeper connections and new partnerships between philanthropy and community leaders toward a more vibrant Twin Cities region and beyond.



Foreword

Minnesotans of Asian descent—those born here and those who now call this place home—reflect a vibrant, culturally rich community of many backgrounds, languages, religions, and lived experiences. The second fastest growing racial population statewide over the last decade,² Asian Minnesotans have shaped an ecosystem of nonprofit and philanthropic practice that includes the arts, education, public policy advocacy, direct service, leadership, small business ownership, media, and faith-based communities. In fact, Minnesota leaders have become among our nation’s architects of inclusion, ensuring lesser understood perspectives from refugees and indigenous Asian communities are included in national and statewide policy discussions, making the case that new languages and data categories must be embedded into public sector systems to ensure disaggregated data informs critical decisions related to resource flows and policies. This spirit of inclusion across Asian Minnesotans of many backgrounds has also extended to include deep allyship with Black, Indigenous, Latinx, LGBTQ+ and multiracial movements for equity and justice. Asian Minnesotans have refused to sit on the sidelines and continue to press forward in deep solidarity with communities of all racial backgrounds across the state who are leading us toward a more equitable future.

Deep actions to advance equity, however, must be situated as part of ongoing work to better understand the complex and interconnected story of Asian Americans, and the circumstances that led many Minnesotans of Asian descent to make this place their home. From families who moved across the world due to war and persecution, to immigrants seeking opportunity for work and education, to children adopted by families deeply rooted in a faith tradition, Asian Americans continue to face ongoing racial discrimination and intensifying hate crimes as

Asian Minnesotans have refused to sit on the sidelines and continue to press forward in deep solidarity with communities of all racial backgrounds across the state who are leading us toward a more equitable future.

what is often referred to as “the perpetual foreigner” — regardless of the length of time in the United States. While Minnesota’s Asian communities are resilient and connected, the level of fear and real harm being perpetuated against Minnesotans of Asian descent is still largely invisible to the general public. These actions are sometimes violent and public, like a recent attack on the Hmong Cultural Center Museum and neighboring immigrant-owned businesses shortly after the Museum’s opening. And traumatic events, including the Atlanta murders of six Asian American women were largely eclipsed in the media by the aftermath of George Floyd’s murder rather than being acknowledged as part of the broader story of interrelated racism. Finally, as this report reflects, there continues to be an extraordinary gap in funding Asian American leaders and causes across the nation and here in Minnesota. Whether a long time investor and champion of AAPIs in this region, or a newcomer to our community, we invite you to join us to learn then move to action. It will take all of us working together to nurture and grow a stronger Minnesota for all of us!

Kara Carlisle

VICE PRESIDENT OF PROGRAMS, MCKNIGHT FOUNDATION



Regional Recommendations

- 1 → **EXPLORE THE LANDSCAPE OF SMALL ORGANIZATIONS** which make up the vast majority of AAPI-specific organizations (nearly 90% of the community sourced organizations have less than five staff). Consult and partner with giving circles and community leaders, or fund local community-based intermediaries to reach groups that traditional funders cannot serve well.
- 2 → **CONSULT WITH AND COMPENSATE LOCAL AANHPI LEADERS** to inform community investment strategies, including COVID-19 response, small business support, public safety, and mental health programs.
- 3 → **PROACTIVELY RECRUIT AND SUPPORT AANHPI COMMUNITY LEADERS** as board members, staff, and paid consultants to lead and inform philanthropic strategy. According to **CHANGE Philanthropy's 2020 Diversity Among Philanthropic Professionals (DAPP) Report**, 4.7% of philanthropy staff in the Midwest identify as Asian American, with 6.3% identifying as Asian American or Multi-Racial (one of which is Asian).
- 4 → **PROVIDE ADEQUATE GRANT FUNDING FOR STAFF POSITIONS** that provide equitable compensation and benefits to ensure the sustainability and mental health of vital community leaders, especially leaders of color. Commit long-term, multi-year general operating dollars to AANHPI organizations, accelerating the cross-racial solidarity and intersectional work many AANHPI organizations are already doing, and promoting new opportunities for solidarity work between AANHPI organizations and other communities of color.



General Recommendations from *Seeking to Soar*

- 1 → **SUPPORT** the diverse needs of AAPI communities, while recognizing and building on their strengths.
- 2 → **STRENGTHEN** the capacity of AAPI organizations by providing multi-year, general operating support multi-year grants and promote the leadership bench for AAPI individuals.
- 3 → Take steps to **INCREASE CULTURAL COMPETENCY OF YOUR FOUNDATION** around AAPI communities, recognizing distinctions between American born and immigrant groups. Support Limited English Proficiency (LEP) populations through materials in multiple languages and provide access to interpreters.
- 4 → **FUND NUANCED DATA COLLECTION EFFORTS** for more community-based, quantitative and qualitative research that explores the lived experiences and diversity of AAPI communities.
- 5 → If your foundation produces issue-specific reports, **USE DISAGGREGATED DATA TO LIFT UP AAPI COMMUNITIES** needing support in areas such as poverty alleviation, immigration, criminal justice, education, seniors, etc.
- 6 → **CENTER AAPI EXPERIENCES** and fund front-line organizations led by and for those most impacted.
- 7 → **USE TRUST-BASED PHILANTHROPIC PRACTICES** to decrease the burden on leanly staffed organizations.
- 8 → **INCLUDE AAPIS IN DISCUSSIONS OF RACIAL EQUITY AND STRUCTURAL CHANGE**, whether about grantmaking or more generally, compensating them for their expertise where possible.
- 9 → **ACCOUNT FOR IMPACT** of gender, gender identity, and sexual orientation within AAPI communities.



PART ONE

Demographics

According to 2017 American Community Survey (ACS) data,³ the Minnesota-Saint Paul (Twin Cities) area has over 3.5 million total residents. Of that population, Asian Americans comprised 6.5%, or over 230,000 people. Hmong Americans comprise the single largest ethnic group (32%). Whereas Asians (excluding Hmong) in the Twin Cities have median earnings of \$47,900, Hmong Americans have median earnings of \$35,000,⁴ underscoring the importance of data disaggregation in identifying inequities — in this case, economic — experienced by ethnic groups that are invisible when

communities, like Hmong Americans, are simply aggregated under the category “Asian”.

There are about 3,000 Native Hawaiian and Pacific Islander people in the state of Minnesota, with just a fraction living in the urban Minneapolis-Saint Paul area.⁵ While it is likely that Native Hawaiians and Pacific Islanders in the Twin Cities also face economic disparities, reported data to substantiate this was not readily available, and is an area for further research.

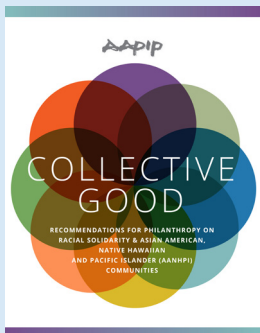
Twin Cities Demographics

3,500,000 TOTAL TWIN CITIES RESIDENTS

NATIVE HAWAIIAN/
PACIFIC ISLANDERS **3,000**

32%
HMONG
AMERICANS

ASIAN AMERICANS **230,000**



Disaggregating Racial Data

AAPIP's report *Collective Good: Recommendations for Philanthropy on Racial Solidarity and Asian American, Native Hawaiian, and Pacific Islander Communities* recommends the standardization and disaggregation of racial and ethnic categories in data collection and reporting to more accurately represent, better understand and partner with Asian American, Native Hawaiian, and Pacific Islander (AANHPI) communities.

AAPI and AANHPI are both social and political constructs that encompass a wide range of ethnicities, cultures, religions, nations and experiences. These communities have been lumped together as a racial category and with no consistency in when or how they are tracked, grouped, or otherwise disaggregated. This obscures and oftentimes erases identities and experiences, and creates barriers to our understanding of AANHPI communities, their needs, and the allocation of resources to address those needs.

More often than not, Native Hawaiian and Pacific Islander communities are simply unnamed yet aggregated under “Asian” or “Asian American”. Sometimes, “AAPI” data is available, which is a step in the right direction. AAPIP followed the classification of the original data sources to ensure consistency in this analysis. It is important, however, for ongoing and future research to use the “AANHPI” classification where possible.



PART TWO

Funding Landscape and Community Ecosystem

The Minneapolis-Saint Paul area has a robust philanthropic landscape. While institutional philanthropy is only one part of the landscape, this report focuses on investments by institutional philanthropy due to the outsized role it plays in the funding of nonprofits with annual budgets of less than \$2 million, which includes the majority of nonprofits

in general and a disproportionately large share of nonprofits led by communities of color and other marginalized groups.⁶

In 2018, institutional philanthropy awarded over \$1.27 billion to over 5,000 grantees. Despite this, **AAPI-designated funding** was just a miniscule portion of the overall funding.

FIGURE 1
Foundation Funding for AAPI Communities — Minneapolis-Saint Paul



By all counts — total funding, number of grants, number of grantees, and average grant size (mean) — Asian American and Pacific Islander communities receive extremely low levels of

institutional philanthropic support. The following charts are annotated with whole values, since the bar representing “AAPI” is hardly visible.

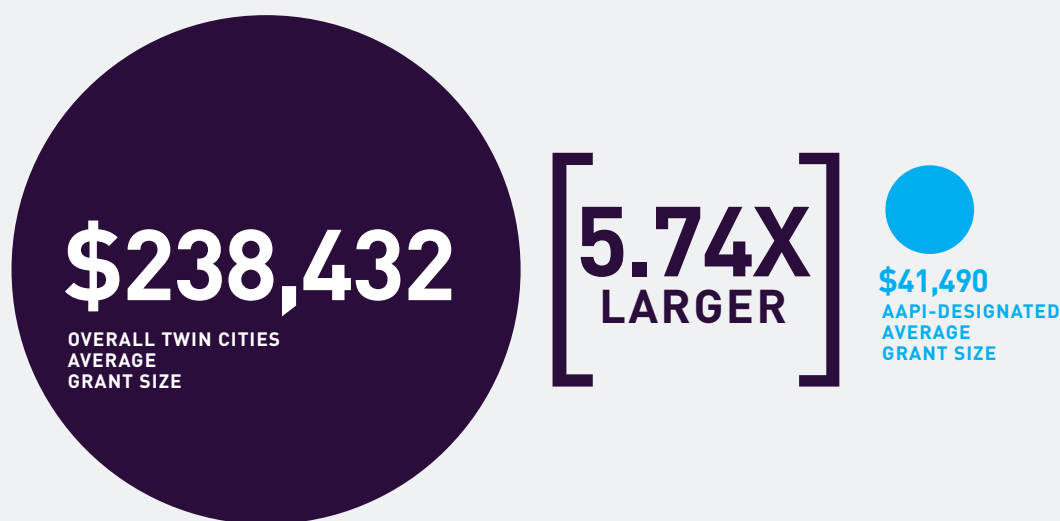
FIGURE 2
Overall Twin Cities Philanthropy Vs. AAPI-Designated Philanthropy



More than 32,000 grants were made to an estimated 5,000 nonprofit organizations in the Twin Cities, of which only 128 grants were AAPI-designated to 46

organizations. The average Twin Cities grant size was 5.74x larger than the average AAPI-designated grant; \$238,432 versus \$41,490 respectively.

FIGURE 3
Average Grant Size: Overall Twin Cities vs. AAPI-Designated



AAPIP Classification: AAPI-Specific

Candid's **Philanthropy Classification System (PCS)** includes a "check-all" option for coding populations. One limitation of this option is the inability to discern whether a grant is intended to serve Asian Americans, Native Hawaiian, and/or Pacific Islander communities, versus whether the grant is merely inclusive of AANHPI populations. AAPIP therefore refers to the organizations sourced from Candid's Foundations Maps as "AAPI-designated" in both this report and in *Seeking to Soar*.

When a single grant is intended to serve multiple populations, particularly marginalized populations, there is the risk that these grants overstate philanthropic support and investment in these communities. Without finer details, these grants may even be double-counted or otherwise misrepresented. This is an additional reason why AAPIP advocates for greater disaggregation and tracking to organizations led by and for Asian American, Native Hawaiian, and Pacific Islander communities, as well as how much funding comes from AAPI-specific institutional donors.

While it may be possible that some grantees classified under "AAPI-designated" funding in the Candid Foundation Maps database include a significant portion of AAPI communities, AAPIP investigated further which of these grantees can be considered **AAPI-specific**. AAPI-specific organizations were classified based on whether their organization's name, origin story, mission statement, or program description explicitly focused on AAPI communities and/or specific AAPI ethnic groups.

Whereas relying solely on the grant data that is inclusive of AAPI communities (Candid's classification of "AAPI-designated funding") creates a degree of uncertainty about what percentage is truly supporting AAPI communities, AAPIP's classification of **AAPI-specific** allows for greater confidence that philanthropic funding to these grantees is serving intended communities and with greater cultural relevance.

In Figure 4 below, organizations receiving AAPI-designated funding, as classified by Candid, totaled 46 organizations. Thanks to community partners such as the Coalition of Asian American Leaders (CAAL) and

the Minnesota Council of Nonprofits (MCN), AAPIP was able to analyze an additional 101 community-sourced organizations. Deeper investigation to determine which organizations are "AAPI-Specific" revealed

FIGURE 4
Candid-Sourced Vs. Community-Sourced "AAPI-Specific" Organizations

CANDID-SOURCED ORGANIZATIONS (N=46)



34 AAPI-SPECIFIC



11 NOT AAPI-SPECIFIC



1 NOT ENOUGH INFORMATION

COMMUNITY-SOURCED ORGANIZATIONS (N=101)



90 AAPI-SPECIFIC



11 NOT ENOUGH INFORMATION

more than double the number of AAPI-Specific organizations beyond those in Candid’s database. As stated previously, relying solely on an analysis of organizations reported to Candid leads to a very limited understanding of the Twin Cities AAPI nonprofit landscape; in this case, the Candid’s Foundation Maps database only accounted for about a third of AAPI-specific organizations.

Moreover, whereas over a quarter of organizations sourced from Candid’s Foundation Maps database were determined as “Not AAPI-Specific” due to a lack of

explicit focus in their organization name, origin story, mission statement, or program description on serving Asian American and/or Pacific Islander communities, the community-sourced organizations either had an explicit AAPI focus or did not have enough of a digital presence for this classification to be determined. Because this coding relied solely on digital presence (primarily the organization’s website and social media), older, smaller, and less-resourced organizations without such presence would fall into the “Not enough information” category.

What is the Size of These AAPI-Specific Organizations?

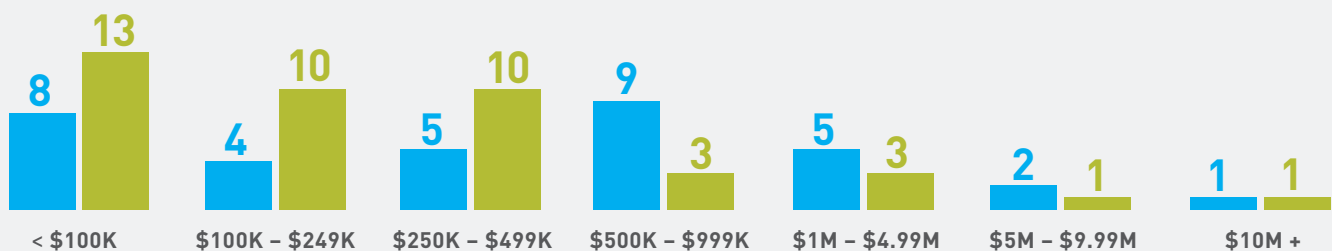
An analysis of e-filed 990-series IRS filings for 2018 revealed that most Twin Cities AAPI organizations are small- to mid-sized. Of the organizations sourced by Candid’s Foundation Maps database, half of these AAPI-Specific organizations operate with annual budgets of less than \$500K, and over 75% operate with annual budgets of less than \$1M. Of the organizations sourced by the Twin Cities community, the vast majority of these organizations operate with budgets less than

\$500K; 33 of the 41 community-sourced organizations, or 80%, that filed Form 990s in 2018, in fact.

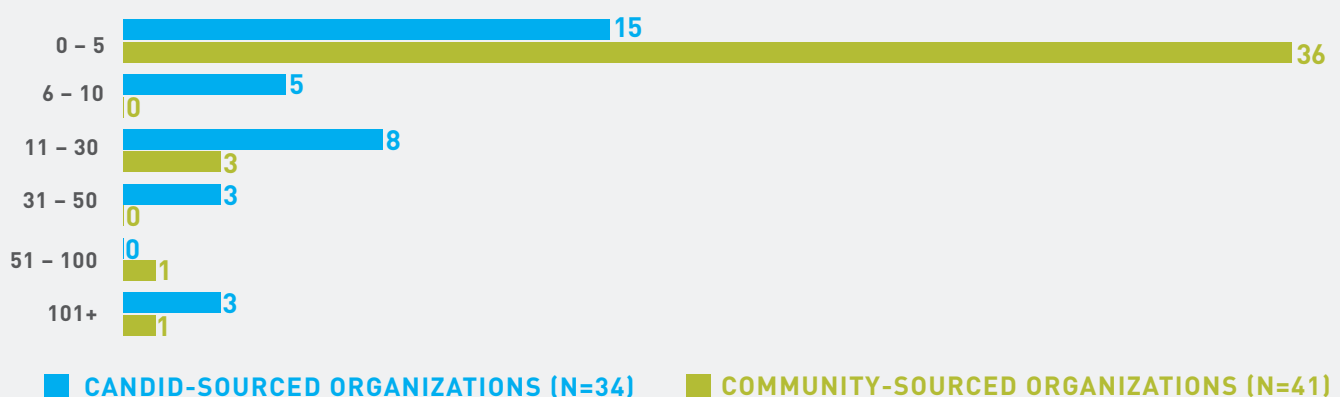
Taken alone, the analysis of organizations sourced by Candid’s Foundation Maps database illustrates an AAPI-serving landscape in need of greater philanthropic investment. With the additional analysis of community sourced AAPI-serving organizations, this need is even more evident.

FIGURE 5
A Deeper Look at AAPI-Specific Organizations

BUDGET SIZE



ORGANIZATION SIZE / STAFFING



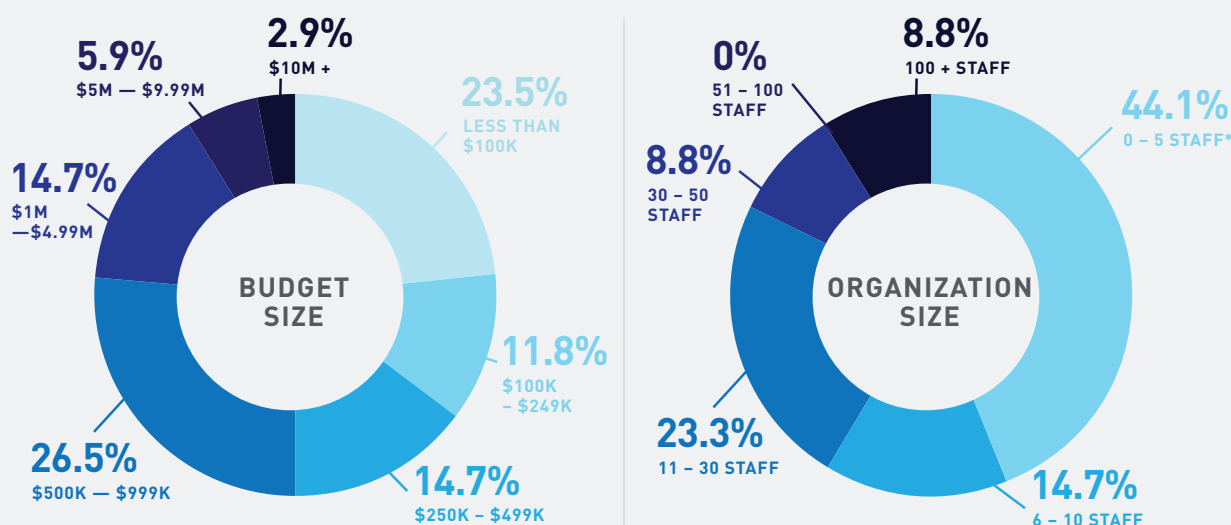
In addition to illustrating that the Twin Cities AAPI-specific organizations trend small- to mid-sized, the 990 analysis reveals the staffing needs of these critical organizations. Of the Candid sourced organizations, over 40% of these organizations have five or fewer staff, and over half of these organizations have 10 or fewer staff. Of the community sourced organizations, **nearly 90%** of these organizations have five or fewer staff! Many of these organizations rely on volunteer and/or part-time board members.

Additionally, while the overall distribution of the Candid sourced organizations skews small- to mid-sized, that trend is far more pronounced when viewing the

distribution of community -sourced organizations for both budget size and organization size/staffing. The inclusion of the community sourced data illustrates a more urgent need for deeper investment and capacity building for these AAPI-specific organizations that could easily be overlooked when relying solely on the data obtained from Candid's Foundation Maps database.

Although most AAPI-Specific organizations trend smaller, 3 Candid sourced organizations and 2 community sourced organizations operate with at least \$5M annual budgets and have more than 101 staff. Operating at that scale, these organizations may be serving as pillars of the Twin Cities AAPI communities.

FIGURE 6 Budget Size and Organization Size / Staffing
(By Percent of Total, Candid-Sourced Organizations Only)



Who Are These AAPI-Specific Organizations Serving?

Similar to AAPIP's classification of "AAPI-Specific", AAPIP classified the target populations of these AAPI-Specific organizations based on information available online. When this information was unavailable for a determination to be made, or the organization's focus did not explicitly name any specific AAPI communities, those organizations were classified as "Unspecified".

Of the organizations found in Candid, over 30% specifically serve Southeast Asian communities and nearly 20% serve East Asian communities. A handful of these organizations serve South Asian and Pan Asian (serve all people of Asian descent) communities. Only

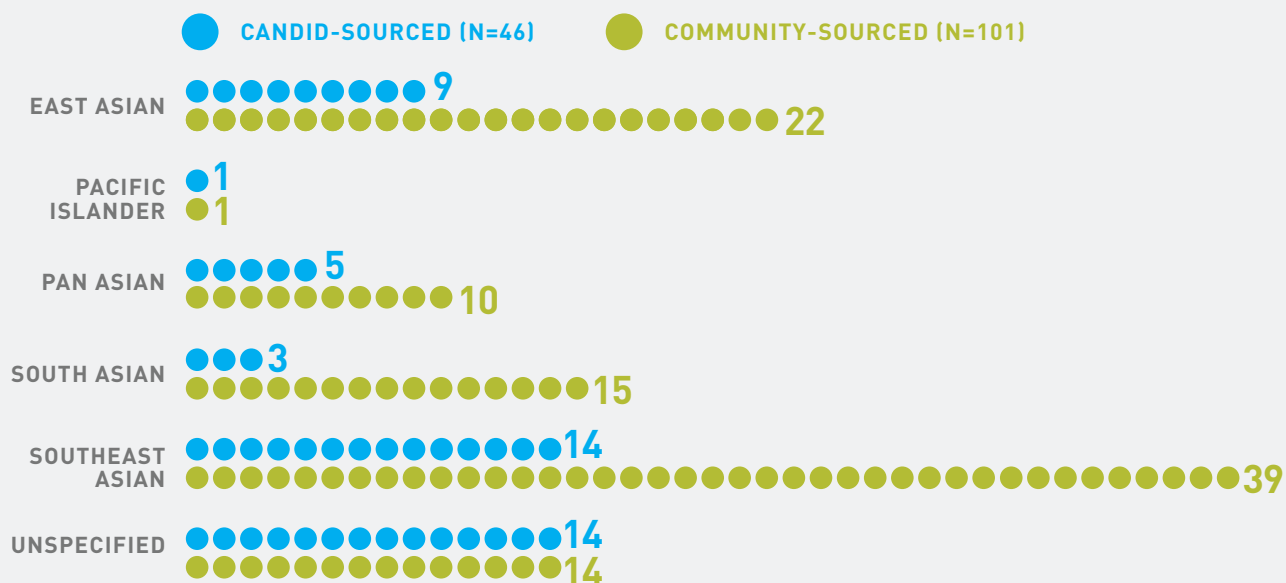
one Pacific Islander serving organization was identified from Candid's Foundation Maps database.

Of the organizations sourced by the Twin Cities community, there were many more Southeast Asian, South Asian, East Asian, and Pan Asian serving organizations that were identified. In fact, thanks to the Twin Cities community, more than double the number of Southeast Asian, South Asian, East Asian, and Pan Asian organizations were identified. This is incredibly significant and continues to illustrate the importance of gaining a more expansive understanding of the local nonprofit landscape through community participation.

Lastly, with community participation, only one additional Pacific Islander serving organization was

identified. Based on this data, Pacific Islander serving organizations are scarce in the Twin Cities area.

FIGURE 7
Target Populations of Candid-Sourced Vs. Community-Sourced Organizations

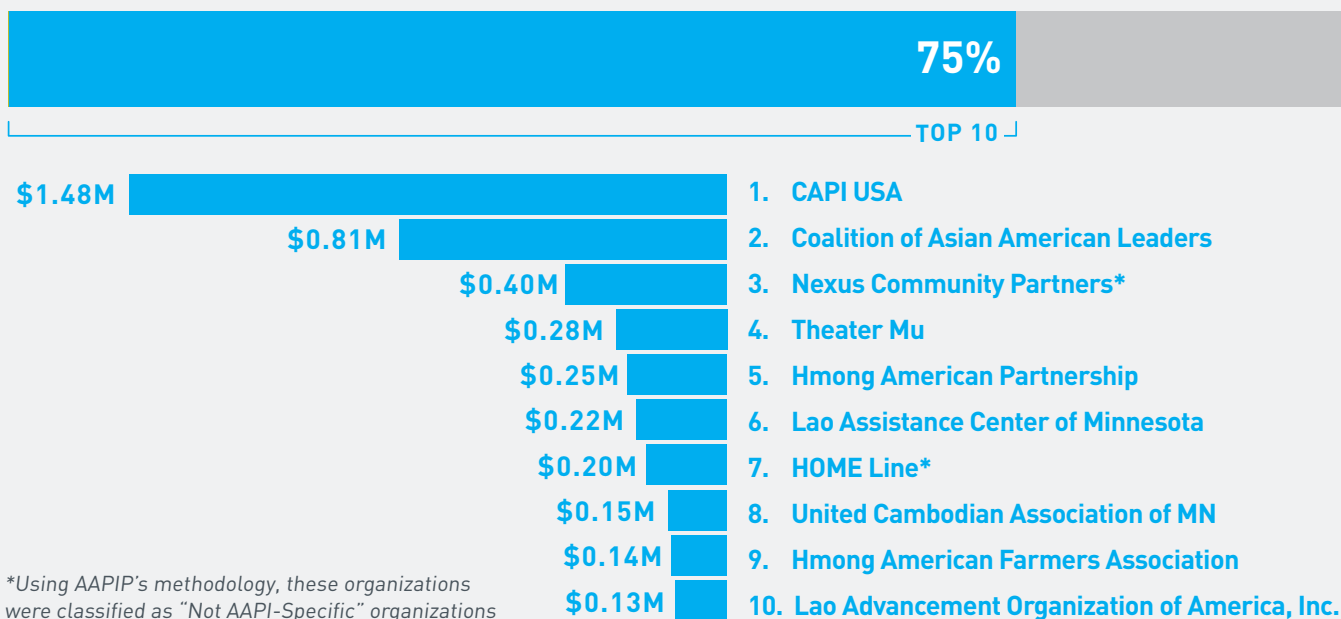


Who Are the Largest AAPI-Specific Organizations?

The Top 10 recipients of AAPI-Designated Funding received a total of \$4.05 Million, accounting for

over 75% (76.3%) of total AAPI-Designated funding. While the concentrated funding allows these

FIGURE 8
Top 10 Grantees of AAPI-Designated Funding, 2018



organizations to build greater capacity to serve communities and is commendable, this also reveals an alarming underinvestment in the far greater community infrastructure that also needs support.

This list of top grantees shows the total amount committed by funders in 2018, including the full

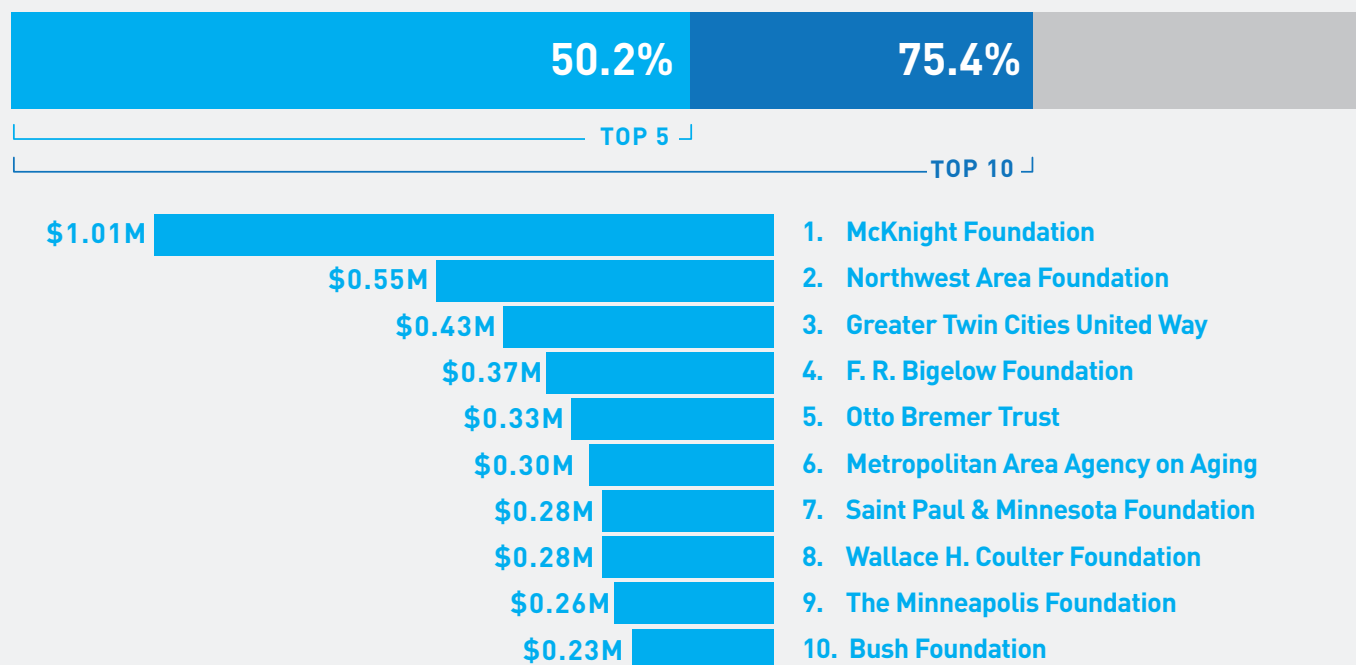
amount of any multi-year grants awarded that year. As such, recipients receiving grants awarded for a multi-year period may in fact be receiving a smaller amount of disbursed money in 2018 and in some cases their totals listed exceed their annual operating revenue.

Who Are the Largest AAPI-Designated Funders?

The Top 5 Funders of AAPI populations account for over 50% of total funding (50.7%). The Top 10 Funders of AAPI populations account for over 75% of total funding (76.2%). This reveals that funding for AAPI communities relies on a small number of funders for the majority of philanthropic support. Should any, or multiple, of these funders shift their philanthropic focus, AAPI-designated funding will

be severely impacted, potentially leaving outsized funding gaps and exacerbating outstanding community needs. It is therefore critical that local funders bolster their investments in Asian American, Native Hawaiian, and Pacific Islander communities, knowing the positive and critical impacts on all communities.

FIGURE 9
Top 10 AAPI-Designated Funders, 2018





Conclusion

This nonprofit snapshot of Minneapolis-Saint Paul (Twin Cities) continues the analysis of AAPI's 2021 *Seeking to Soar* report. This research reveals an extensive AAPI nonprofit landscape in the Twin Cities beyond what is available in a database like Candid's Foundation Maps. It underscores the importance of continued data equity efforts to advance the philanthropic sector's understanding of communities often overlooked and rendered invisible, such as Asian American, Native Hawaiian, Pacific Islander communities, as well as Indigenous and Native American communities.

Although the Twin Cities region has a robust philanthropic landscape with total grants nearing \$1.3 billion in 2018, the slice designated to AAPI communities is miniscule, totaling just \$5.3 million, or 0.42% of the overall funding. **That equates to just 42 cents going to AAPI communities per \$100 awarded by institutional philanthropy.**

An analysis of publicly available e-filed 990-series IRS filings for 2018 of AAPI-Specific organizations sourced from Candid reveals that of those 46 organizations, half of them are small- to mid-sized. There are only a few well-resourced and well-staffed organizations, suggesting that they may be anchors within AAPI communities and the Twin Cities region. The supplemental analysis of community sourced organizations augmented the sobering findings from Candid's Foundation Maps data that the degree of underinvestment is even more alarming than suspected. **Nearly 90% of the community-sourced organizations are operating with less than five staff, and over 80% are operating with budgets less than \$500K.**

Lastly, an analysis of the top 10 AAPI-designated funders in 2018 leads to concerns about the funding environment. Accounting for more than 75% of AAPI-designated funding, shifts in any of these 10 funders' philanthropic priorities would lead to significant disruptions to AAPI-designated funding. Not only is it important for more funders to be investing in the Twin Cities' AAPI communities, but investing long term and at higher levels is critical to building the capacity and sustainability of organizations that are foundational to AAPI communities.

It is also our hope that local funders and institutions invest in stronger research practices to continue tracking the state of Twin Cities AAPI organizations. While this snapshot offers a starting point, it is limited by both the time horizon (2018 funding year) and methodology, which relies on publicly available information. Continued research efforts should invest more in the capacity of these organizations to self-report, especially for categories where it is critical to disaggregate further, such as for target population. Lastly, we must acknowledge that this report uses data for the 2018 funding year, which is prior to the COVID-19 pandemic. Thus, since and because of this pandemic, it is likely that this report understates the need for much greater investment in the Twin Cities' social infrastructure, by way of investing in the long-term well-being of AANHPI communities.



Methodology

The organizations analyzed in this report were sourced from two data sets — Candid’s Foundation Maps and resource lists from the Coalition of Asian American Leaders (CAAL) and the Minnesota Council of Nonprofits (MCN). Foundation Maps is a service of Candid which includes foundation funding from 2006 to present. It pulls from a database of more than 21,850,000 grants from more than 155,000 foundations going to more than 2,168,500 grant recipients. The data in this report was accessed between April and July 2021, with final numbers pulled on July 19, 2021. Following the methodology used in AAPIP’s *Seeking to Soar* report, all grant data pulled from Foundation Maps was for the 2018 funding year. In this report, AAPIP refers to the resource lists from CAAL and MCN as Twin Cities community-sourced data.

A deeper analysis of the organizations sourced by both Candid’s Foundation Maps and the Twin Cities community was conducted through a combination of website research and web scraping [Open 990](#), which provides public access to e-filed 990-series IRS filings. AAPIP obtained data about organizations’ target populations and determined whether they are “AAPI-specific” or not through additional website research. AAPI-specific organizations were classified based on whether their organization’s name, origin story, mission statement, or program description explicitly focused on AAPI communities and/or specific AAPI ethnic groups. This methodology had its limits, particularly when organizations simply do not have any digital presence. Unable to investigate further without contacting these organizations directly, these organizations had to be categorized as “Not enough information”. This methodology was also limited in terms of its accuracy, as these determinations were made without further input from the organizations themselves. Ideally, future research would be more participatory and allow organizations to self-identify their target populations and whether they had a specific focus on AAPI communities.

It should also be noted that the categories used for “target populations” is an area of further refinement for future iterations of this research and AAPIP recommends local funders and institutions make a deeper commitment to data equity by collecting disaggregated data wherever possible. We acknowledge that this is no simple task, as grantee partners and community-serving organizations also require the capacity and technical assistance to self-identify accurately.



APPENDIX

Twin Cities AAPI-Specific Organizations & Organizations Receiving AAPI-Designated Funding

1	Access Philanthropy C.	31	Neighborhood Development Center C.
2	Asian Economic Development Association (AEDA) C. ❄️	32	Nexus Community Partners C.
3	Asian Media Access Inc. (AMA) C. ❄️	33	Ragamala Dance C. ❄️
4	Asian Women United of MN C. ❄️	34	Regents of the University of Minnesota C.
5	CAPI USA C. ❄️	35	Release MN8 C. ❄️
6	Center for Hmong Arts and Talent (CHAT) C. ❄️	36	Second Harvest Heartland C.
7	Coalition of Asian American Leaders (CAAL) C. ❄️	37	Sewa-Aifw C. ❄️
8	Community School of Excellence C.	38	Sisters of the Good Shepherd C.
9	Como Friends C.	39	Southeast Asian Refugee Community C. ❄️
10	Heritage Center for Asian Americans and Pacific Islanders C.	40	The Karen Organization of Minnesota (KOM) C.
11	History Theatre C.	41	The Southeast Asian DiasporaProject (SEAD) C. ❄️
12	Hmong American Farmers Association (HAFA) C. ❄️	42	Theater Mu C. ❄️
13	Hmong American Inc C.	43	Twin Cities Chinese Dance Center C.
14	Hmong American Partnership (HAP) C. ❄️	44	United Cambodian Association of Minnesota C. ❄️
15	Hmong Cultural Center (HCC) C.	45	Vietnamese Social Services of MN (VSS) C. ❄️
16	HOME Line C.	46	Yinghua Academy C.
17	Hospitality Center for Chinese C.	47	Aavishkaar USA ❄️
18	Japanese American Citizens League (JACL) C. ❄️	48	Achieve Language Academy ❄️
19	Jewish Community Action (JCA) C.	49	ACM India Inc ❄️
20	Katha Dance Theater C. ❄️	50	ACTS of St. Paul ❄️
21	Korean Adoptees Ministries Center C. ❄️	51	Advancement of Hmong Americans ❄️
22	Korean Service Center C. ❄️	52	Aid to Southeast Asia, Inc. ❄️
23	Lao Advancement Organization of America, Inc. C. ❄️	53	Ananya Dance Theatre ❄️
24	Lao Assistance Center of Minnesota (LACM) C. ❄️	54	APIA MN Film Collective ❄️
25	Management Assistance Program for Nonprofits, Inc. C.	55	Asian American Organizing Project (AAOP) ❄️
26	Minhua Chorus C.	56	Asian American Press ❄️
27	Minnesota Council on Foundations C.	57	Asian American Renaissance ❄️
28	Minnesota Teamsters Food Shelf C.	58	Asian American Unity Coalition: AAUC ❄️
29	Minnesota Yucai Chinese School C.	59	Asian and Pacific Islander Institute on Domestic Violence ❄️
30	Native Voices Rising C.	60	Asian Pacific Cultural Center ❄️

61	Association for India's Development	❖
62	Association for the Advancement of Hmong Women in Minnesota	❖
63	Bhutanese Community Organization of Minnesota	❖
64	BIHA Women in Action	❖
65	CAAM Chinese Dance Theater	❖
66	Cambodian Traditional Dance Association	❖
67	Cambodian-American Association of Minnesota	❖
68	China Service Ventures	❖
69	Chinese American Association of Minnesota	❖
70	Congress Of World Hmong People	❖
71	Council on Asian-Pacific Minnesotans (CAPM)	❖
72	Courageous Change Collective LLC	❖
73	Cultural Society of Filipino Americans	❖
74	Filipinx for Immigrant Rights & Racial Justice Minnesota (FIRM)	❖
75	First Karen Baptist Church	❖
76	Food for Hungry Minds	❖
77	Friends Of China	❖
78	Frogtown Neighborhood Association	❖
79	Gujarati Samaj	❖
80	Hawj United of Minnesota	❖
81	Heritage Center for Asian Americans & Pacific Islanders	❖
82	Hmong 18 Clan Council	❖
83	Hmong American Family, Inc.	❖
84	Hmong American Mediation Center, Inc.	❖
85	Hmong American Mutual Assistance Association, Inc.	❖
86	Hmong Arts Connection	❖
87	Hmong College Prep Academy	❖
88	Hmong Education Reform Company	❖
89	Hmong Educational Center	❖
90	Hmong Folk Art Center	❖
91	Hmong Museum	❖
92	Hmong Times	❖
93	Hmong Women Achieving Together	❖
94	HmongTown Connections	❖
95	Humanitarian Services For Children Of Vietnam	❖
96	India Association of Minnesota (IAM)	❖

97	India Health Foundation	❖
98	Indian Music Society	❖
99	Indigenous Roots	❖
100	Japan America Society of Minnesota	❖
101	Jesus India Christian Schools	❖
102	Karen Organization of Minnesota (KOM)	❖
103	Koam Education Alliance	❖
104	Korean American Association of Minnesota	❖
105	Korean Culture Camp Inc	❖
106	Korean Institute of Minnesota	❖
107	Korean Quarterly	❖
108	Lao Family Community of Minnesota	❖
109	Lao Women Association	❖
110	Marathi Association of Minnesota	❖
111	Minghua Chinese School	❖
112	Minneapolis Japanese School	❖
113	Minnesota Asian Pacific American Bar Association (MNAPABA)	❖
114	Minnesota Association for Korean Americans	❖
115	Minnesota Chinese Dance Theater	❖
116	Minnesota Hmong Chamber of Commerce	❖
117	Minnesota Japanese School	❖
118	Minnesota Sri Lanka Friendship Foundation	❖
119	National Asian Pacific American Women's Forum (NAPAWF) – St. Cloud Chapter	❖
120	National Association of Asian American Professionals Minnesota (NAAAP MN)	❖
121	North Central Chinese Christian Winter Conference	❖
122	North India Indigenous Partners	❖
123	Outreach Asia, Inc.	❖
124	Pangea World Theater	❖
125	Partnership For Education Of Children In Afghanistan	❖
126	Philippine Center of Minnesota	❖
127	Philippine Study Group of Minnesota	❖
128	Philippine-Asian Missions Inc	❖
129	Philippine-Minnesotan Medical Association, Inc.	❖
130	Regional Tibetan Youth Congress Minnesota Chapter (RTYC-MN)	❖
131	Reviving the Islamic Sisterhood for Empowerment (RISE)	❖
132	Rochester Cambodian Association	❖

133	Shirdi Saibaba Prayer Center	
134	Siengkane Lao MN (SKLM)	
135	Southeast Asian Community Council	
136	Sumunar	
137	TaikoArts Midwest	
138	Tibetan American Foundation of Minnesota	
139	Tibetan Education Action	
140	Tibetan Youth Congress	
141	Transforming Generations	
142	Twin Cities T'ai Chi	
143	U.S. – China People's Friendship Association – MN Chapter	
144	Vietnam Center	
145	Vietnamese Buddhist Association	
146	Wat Lao Xayabhoummaram	
147	Wat Promwachirayan (Wat Thai of MN)	



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Endnotes

1. *Seeking to Soar*, AAPIP: <https://aapip.org/resources/seeking-to-soar-foundation-funding-for-asian-american-and-pacific-islander-communities/>
2. *Data by Topic: Age, Race & Ethnicity / MN State Demographic Center*
3. AAPI Data – Minneapolis-Saint Paul: <https://censusmaps.aapidata.com/pages/minneapolis>
4. Federal Reserve Bank of Minneapolis — “People of color face systemic disparities in Minnesota’s labor market”: <https://www.minneapolisfed.org/article/2020/people-of-color-face-systemic-disparities-in-minnesotas-labor-market>
5. United States Census Bureau (2020) — “American Community Survey: Minneapolis Profile”: <https://data.census.gov/cedsci/profile?g=1600000US2743000>
6. Nonprofit AF: “Stop saying that 80% of nonprofit funding comes from individual donors. It’s misleading.”: <https://nonprofitaf.com/2021/09/stop-saying-that-80-of-nonprofit-funding-comes-from-individual-donors-its-misleading/>

About AAPIP

AAPIP is a justice-minded, national philanthropy-serving organization that provides unique community spaces for Asian Americans, Native Hawaiians, Pacific Islanders, and allies in philanthropy. Our mission is to expand and mobilize resources for AANHPI communities to build a more just and equitable society in solidarity with all communities of color.

For more information on AAPIP, please visit www.aapip.org.

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Brandon Hadi
Program Manager

Maya Iwata
Vice President, Partnerships

Lori Kodama
Chief Operating Officer

Suk Rhee
Vice President, Programs

Victoria Yam
Executive Assistant and Special Projects Manager

Report Credits

AUTHOR: **Brandon Hadi**

DESIGNER: **Trevor Messersmith, 80east Design**

COPY EDITORS: **Brandon Hadi, Patricia Eng, Maya Iwata, Suk Rhee**

RESEARCH CONSULTANTS: **Lyle Matthew Kan, Samanta Ratsavong**

RESEARCH ASSISTANTS: **Tammy Chen, Christina Im, Bry LeBerthon, Ramon Roco**

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